


Action Taken Report/ Decisions on the basis of 109th IJSC meeting held on 22.02.2022

Agenda Item Number	Item description	Decisions	Action Taken
95.02, 97.01, 99.02	Transfer of Welfare Fund from consultancy projects/share from analytical & training services	It was assured by the CF&AO that sufficient fund for the next 6 months will be credited to welfare fund account instantly. Already the action is initiated for settling the issue. Accordingly, it was decided by the Chairperson that sufficient time be given to CF&AO for settling the issue. Action: CF&AO	The matter will be discussed in detail with the Senior Finance & Accounts Officer shortly. Action: CF&AO/AAO,CDN
105.03	Lack of orientation training to newly recruited employees, especially LDCs recently promoted from SSS grade-reg: Recently 3 supporting staff was promoted to LDC. Till their joining to the present position, they were performed the duties as per the direction of superiors. But, in the new capacity, they have to initiate many actions their own. So, they need training in the corresponding field. That was not happened in their case and is struggling with different types of issues in their allotted area of work, which are very new to them. Hence, it is proposed that a well-planned training programme may be provided to them at the earliest. This will improve their efficiency and increase positive attitude to the work.	The inhouse training will be commenced after financial year 2021-22. Action: AAO,Estt.	The in-service training will be given in the month of May, 2022. Action: AAO, Estt.
105.05	Residential Complex Thevara-Compound wall fencing-reg:	After discussion, it was decided by the Chairperson that explore the possibility for fixing the grills	Cochin Shipyard has not yet completed their works. Once their work is over, the dismantled grills can be shifted which is required in full for completing the compound

	For the last many years, there is no fencing on the front compound wall of Residential Complex, Thevara which will lead un safe to the property/ human life in the campus. The fencing may be fixed at the earliest.	dismantled from the fencing of office compound wall without further delay. Action: AAO, CDN	wall work at CIFT Residential Complex, Thevara. Action: AAO, CDN
107.02	Medical reimbursement under CS-MA Rules-Implementation of Ministry of Family Welfare OM.No.H.11022/01/2014-MS dated 15.07.2021 -reg: Vide OM cited above, government has relaxed the procedure of reimbursement claim under CS MA rules. It is understood that the office is not allowing the claim as per the OM cited above and returned the claims to the individuals for complying old procedure. Hence the matter may be discussed in the meeting and settled at the earliest.	After discussion, it was decided by the Chairperson that the action on this matter will be initiated after Council's endorsement. Action: AAO, Bills	No correspondence regarding the matter has been received from the Council till date. Action: AAO, Bills
107.07	Any other matters with the permission of the Chair 1. Staff side proposed to provide an emergency door from administrative wing as more number of staff are working at wing No.1	Awaiting estimate from Engineering Division. Action: AAO, CDN	The Works Committee recommended to include B&N and MFB wing also for Emergency Exit in consultation with the experts in relevant field. Action: AAO, CDN
109.01	Restriction of contractual staff for a specific period-reg: It was a regular proposal of staff side to regulate the time period to be fixed for the contractual employees. Sometimes back all the contractors were asked to change all	The agenda was discussed in the meeting in detail. It was the general opinion that the experienced workers may allow to continue if they are good in all sense. Accordingly, it was decided by the Chairperson that if necessary, the matter may be taken up on case-to-case basis.	The matter will be taken up on case-to-case basis, if required. Action: AAO, CDN

	<p>employees who has completed 10 years or more. Accordingly, all contractual employees with 10 years or more were changed from their work. Unfortunately, few of them are again deployed due to the influence of some CIFT officials.</p> <p>Now many grievances are receiving from the contractual employees with the recommendations of our own officers that the matters may be taken care on humanitarian consideration. Further it is experienced that theses employees are approaching for regularization. At this situation, it is strongly proposed that all the contractors may be asked to replace all contractual staff with 5 or more years at CIFT. The matter may be discussed in the meeting and decide suitably.</p>	Action: AAO, CDN	
109.02	<p>Posting of SSS in Engineering Workshop or FT lab-reg.</p> <p>As per the new guidelines of ICAR, the SSS is allowed on promotion to T-1 only. For that, 5 years practical experience at the relevant area is prescribed. Hence all qualified SSS may be posted at either in Engineering Workshop or FT lab without further delay. As T-1 post is allowed only in Engineering Workshop or Fishing Vessel Crew, the action may be taken in this regard.</p>	<p>The matter was discussed in the meeting in detail. Secretary staff side explained that as per the latest provision, the promotion of SSS under 33 1/3% quota is restricted to two functional group viz: Fishing Vessel Crew & Engineering Workshop with experience of 5 years.</p> <p>After discussion it was decided by the Chairperson that necessary action will be taken at the earliest as per rule.</p> <p>Action: AAO,Estt.</p>	<p>The matter will be examined in consultation with the Heads of Divisions/ SICs.</p> <p>Action: AAO,Estt.</p>
109.03	<p>Occupation of Car shed with store items-reg.</p>	<p>After discussion on the matter, it was decided by the Chairperson that the concerned section may be</p>	<p>The condemned items stored in the car shed is being cleared by the contract firm</p>

	For the last one year, one car shed available in the office premises is occupied with new/old items. The shed is not available for car parking for the last one year or more. The shed was constructed after many representations and very long deliberations with the authority and hence the same may please be made available for car parking.	taken necessary action to vacate the car shed at the earliest. Caretaker may be perusing the matter with the concerned for quick action. Action: AAO, CDN/Caretaker	Action: AAO, CDN/Caretaker
109.04	Fixing of date for the 110th meeting of IJSC	The date of 110 th meeting is tentatively fixed on 10 th May 2022.	The date of 110 th meeting is tentatively fixed on 10 th May 2022.
109.05	Any other matters with the permission of the Chair 1. Staff side proposed to nominate a suitable officer to the Central Government Employees Welfare Co-ordination Committee, Kochi, as no nominee from CIFT at present. 2. Staff side proposed to change the old name board fitted in front of the main gate of CIFT Residential Complex, Thevara.	Chairperson agreed the proposal. Chairperson agreed the proposal.	1. File is under process. Action: AAO, CDN 2. File is under process. Action: AAO, CDN


Secretary (Official Side)